Community Services Associates, Inc.

Strategic Planning Committee Meeting

February 10, 2021

A regular meeting of Community Services Associates, Inc., (CSA), Strategic Planning Committee, was held on Wednesday, February 10, 2021, via videoconference.

Present from the Strategic Planning Committee, were: David Pardue, CSA Director, Chair; Steve Birdwell, CSA Director; Ann Esposito, Member; Bill Johnson, CSA Director; John Parsons, Member; Paula Scanlon, Member; Jack Ward, Member; Jeffrey Gill, Member; Bob Quinn, Member; Stu Rodman, Member; Greg Thomson, CSA Director;

Absent from the Strategic Planning Committee, were: David Herskovits, Member; Mark King, CSA Director; Tom Lennox, Member; Scott Richardson, CSA Director;

Present as Ex-Officio, was: Larry Movshin, CSA Chair

Present from Community Services Associates, Inc., were: Sam Bennett, President; Amanda Sutcliffe Jones, Director of Communications, Sandra Archer, Executive Administrator and Stephanie Fera, Communications Coordinator

Call to Order

The meeting was called to order by David Pardue, Chair, at 9:01 a.m., Eastern time.

Establishment of Ouorum

With the majority of Committee Members in attendance, quorum was met.

Ratify Approval – Committee Meeting Minutes, December 12 2020

A motion was made by David Pardue, to support the resolution, "Ratify Approval – Committee Meeting Minutes, December 12, 2020". The motion was seconded and unanimously carried:

"**RESOLVED**, Community Services Associates, Inc., Strategic Planning Committee ratified approval of the Committee Meeting Minutes, December 12, 2020, as finalized by email".

Chair Remarks

David Pardue welcomed the Committee and members in attendance introduced themselves.

Unfinished Business

- o Stu Rodman Reviewed 2020 committee goals and action in progress
 - Three Goals put together by the Strategic Planning Committee;
 - Task forces, opportunities, and threats;
 - Recommended that SWOT analysis continue periodically.
- \circ An open discussion was held on what members would like to accomplish this year.
- Amanda will circulate September 2020 Meeting minutes as well as the 2018 draft of Strategic Planning Committee recommendations to the CSA Board to committee members.

New Business

Approval – Strategic Planning Committee Charter, 2021 A motion was made by David Pardue, to support the resolution, "Approval – Strategic Planning Committee Charter, 2021". The motion

was seconded and unanimously carried:

"**RESOLVED**, Community Services Associates, Inc., Strategic Planning Committee, approved the Charter, 2021, as presented"

<u>Adiournment</u>

With no further business to come before the Committee, Chair Pardue adjourned the meeting at 10:00 a.m. The next regularly scheduled meeting of the Strategic Planning Committee, is Thursday, March 11, 2021, 9:00 a.m., via videoconference.

Respectfully Submitted,

David Pardue

David Pardue Chair